

Diana Tadros, DDS, AAACD

AACD Member Since
2019

What position are you applying for?
American Board of Cosmetic Dentistry

Are you an Accredited Member?
Yes

Provide your condensed bio in one paragraph

Dr. Tadros maintains a boutique fee for service private practice in Fort Lauderdale, Florida. She is an accredited member of the AACD (American Academy of Cosmetic Dentistry) and holds fellowship status in the Academy of General Dentistry as well as the International Congress of Oral Implantologists. She is a Kois Center Graduate and Guest Instructor where she teaches courses on Digital Designing in house. She is a Key Opinion Leader and lecturer for digital dentistry including exocad, Sprintray, Rayface and VHF. Outside of practice, She is the founder of Exocad Elite, a training continuum, where she teaches a series of workshops to other cosmetic dentists on digital Designing and workflows . This past year she was selected as one of the Top 50 Global Digital Women of the Year, Digital Educator of the Year as well as the recipient for the AACD Rising Star Award. She is a former graduate of the University of Tennessee Dental School and completed an AEGD Residency at the University of Florida.

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

Have not participated in any committees but have taught lectures and workshops at the conferences and will be teaching a lecture for the AACD Esthetic Study Club

Describe any leadership experience you've had within your community or other dental organizations

Lecturer, key opinion leader and beta tester for numerous digital dentistry companies; founder and president of Exocad elite, a training continuum that I developed myself and teach numerous courses a year to clinicians

Have you served on boards in the past? If so, what have you learned from this experience?

I've learned a great deal from my experience serving on boards and committees in the psat. Firstly, I've gained a deeper understanding of governance and how organizations function at a strategic level. Being a part of decision-making processes and setting the direction for the organization has given me valuable insights into leadership and management. Secondly, I've honed my communication and teamwork skills. Working alongside diverse board members with various backgrounds and perspectives has taught me the importance of effective collaboration and the power of consensus building. Additionally, I've developed a strong sense of responsibility and accountability. Serving on a board comes with fiduciary duties, and I've learned how crucial it is to make well-informed, ethical decisions that are in the best interest of the organization and its stakeholders. Finally, I've discovered the importance of adaptability and the need to stay informed about industry trends and regulatory changes. The business landscape is constantly evolving, and being on a board has emphasized the need for ongoing learning and adaptation.

Why are you applying for this position?

I'm applying to be a part of the American Board of Cosmetic Dentistry because I believe in the organization's mission and its potential to make a significant impact in the field of cosmetic dentistry. My motivation stems from several key factors:

Passion for Cosmetic Dentistry and the Accreditation Process: Being able to witness first hand how transformative the Accreditation Process was in my growth as a practitioner has made me want to give back to the Accademy and our field of Cosmetic Dentistry.

Commitment to Excellence: I am dedicated to upholding the highest standards of practice and ethics in cosmetic dentistry. I want to contribute to the organization's efforts to ensure that patients receive the best possible care and that our members are equipped with the latest knowledge and skills.

Education and Training: I value education and lifelong learning, and I believe that the Academy plays a crucial role in providing ongoing education and professional development for its members. I want to be a part of shaping the educational initiatives and resources offered by the Academy.

Collaboration and Networking: I see the board as a platform for fostering collaboration and networking among cosmetic dentistry professionals. I'm eager to contribute to creating opportunities for members to connect, share insights, and learn from one another.

Leadership and Innovation: I have a vision for the future of cosmetic dentistry, and I want to be involved in leading the Academy toward innovative approaches and best practices that will benefit both our members and the patients they serve.

In summary, I believe that my experience, dedication, and vision align well with the Academy's mission and values. I'm excited about the opportunity to contribute to the organization's growth and impact in the field of cosmetic dentistry, and I'm committed to working collaboratively with the board and our members to achieve our shared goals.

What is your vision for the future of the AACD?

My vision for the future of the AACD is to be the global leader in advancing the art and science of cosmetic dentistry. My goal is one where every dental professional has access to the latest knowledge, technologies, and best practices in cosmetic dentistry.

In order to obtain this there are a few components that I think are necessary to hone in on:

1. **Education and Professional Development:** We need to continue to be the go-to resource for cutting-edge education and training in cosmetic dentistry. Our aim should be to provide our members with the most advanced tools, techniques, and knowledge to ensure they deliver the highest standard of care to their patients and see the AACD as cutting edge and forefront of Cosmetic Dentistry.

2. **Global Community:** We should continue to strive to create a close-knit, global community of cosmetic dentistry professionals who collaborate, share insights, and inspire one another. Connecting members across borders and cultures will enrich our collective knowledge and understanding. I have seen numerous colleagues attend CE and conferences solely based on what friends or colleagues will be attending. This community building will help strengthen our academy and attendance.

3. **Advocacy and Public Awareness:** We'll work to increase public awareness of the transformative impact of cosmetic dentistry on overall well-being as well as making the accreditation process a more known and respected process in not just our dental community but to the general public.

Overall, my vision for the Academy of Cosmetic Dentistry is to see it as a beacon of progress, a source of inspiration, and a platform that empowers dental professionals to transform smiles and lives. Together, we can raise the bar for excellence in cosmetic dentistry and leave a lasting, positive impact on the field and our patients' lives.

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

Having to run my own practice along with running my own training continuum has helped me develop leadership skills that are effective for my team. My leadership style is rooted in collaboration, transparency, and a results-oriented approach. These are some things I

feel strongly about:

Adaptability: I recognize the importance of adaptability in today's fast-paced and ever-changing environments. I'm flexible in my approach and open to adjusting our strategies or tactics when necessary to respond to new challenges or opportunities. In the last 3 years, I turned a completely paper, analog practice to not just digital, but being on the forefront of Digital Dentistry. We currently have 6 3D printers and two face scanners. This ability to adapt to innovation and turn around and train a staff to be up to date with technology took a lot of collaboration and dedication.

Mentorship and Development: I'm committed to the professional growth of team members and colleagues. I provide guidance, mentorship, and opportunities for skill development to help individuals reach their full potential. Outside of practice, I am mentor numerous clinicians for accreditation as well as Digital Dentistry and have found mentorship to be a truly rewarding experience.

Open Communication: I believe in open and transparent communication. I actively listen to team members, encourage them to share their ideas and concerns, and maintain an open-door policy. This fosters a culture of trust and ensures that everyone's voice is heard. I am honest and upfront with my team and I always encourage the same.

Delegation and Empowerment: I trust in the abilities of team members and delegate responsibilities accordingly. I believe in empowering individuals to make decisions within their areas of expertise, which not only boosts their confidence but also leads to more effective and efficient outcomes. I have found that offering each staff member autonomy gives them a sense of purpose and keeps them motivated.

Conflict Resolution: In any team or organization, conflicts may arise. When they do, I address them promptly and constructively. I facilitate discussions, find common ground, and seek win-win solutions to maintain a harmonious and productive working environment.

Accountability: I hold myself and others accountable for our commitments. I believe that accountability is essential for achieving results, and I ensure that everyone understands their roles and responsibilities. In my practice, we have numerous checks and balances so that when something goes wrong it's not a "who knows who did it" sort of thing. Every staff member has specific duties and we utilize different tracking methods that show when tasks are completed and by who.

In summary, when working with me, you can expect a collaborative, transparent, and goal-driven approach. I aim to create an environment where everyone can excel, and I'm dedicated to achieving meaningful outcomes through effective leadership and teamwork

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

One of my most significant accomplishments was the creation of Exocad Elite, a training institute specializing in dental technology and cosmetic dentistry. This endeavor exemplifies my approach to fulfilling obligations and achieving success.

When I set out to establish Exocad Elite, I was driven by a strong sense of obligation to the dental community and a vision of advancing the field of cosmetic dentistry. At the time, there was no comprehensive way for clinicians to learn in house design software so I created the training courses to fulfill that need in our profession. My approach can be summarized in the following ways:

Commitment to Excellence: From the outset, I was committed to delivering excellence in digital dentistry training. I felt a deep obligation to provide dental professionals with the highest quality education, so I assembled a team of experts and invested in state-of-the-

art equipment and workflows to aide in my education.

Thorough Planning: Fulfilling my obligations required meticulous planning with companies and experts with the technology. I conducted extensive research and developed a comprehensive curriculum tailored to the specific needs of dental practitioners. This thorough preparation allowed me to meet my obligations to both students and the dental industry.

Ongoing Improvement: The Digital Dentistry realm is constanly evolving and therefore, so is my curriculum. I constantly seek ways to enhance my training programs, update our materials, and integrate the latest technological advancements. This commitment to continuous improvement allows me to stay at the forefront of our field.

Accountability: My approach to fulfilling obligations includes maintaining accountability to our students and the dental community. I regularly assess my performance, gather feedback, and make adjustments as needed to ensure I meet the commitments.

Mentorship and Support: In addition to the training itself, I felt a strong obligation to provide mentorship and support to our students. This includes guidance on integrating their knowledge into their practices and advancing their careers in cosmetic dentistry.

Measurable Impact: To me, an accomplishment is only truly fulfilling when it has a measurable impact. Through Exocad Elite, I've had the privilege of equipping countless dental professionals with the skills and knowledge they need to provide exceptional patient care and contribute to the advancement of cosmetic dentistry.

In summary, my creation of Exocad Elite is a testament to my approach to fulfilling obligations. I am deeply committed to excellence, rigorous planning, adherence to standards, ongoing improvement, accountability, mentorship, and creating a meaningful impact in the dental community. This initiative reflects my dedication to fulfilling obligations and driving positive change in the field of Dentistry.

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

I fully appreciate the value of friendships within the AACD community and the potential for conflicts that can arise when policy or ethical issues come into play. It's essential to maintain the integrity of our organization and ensure that decisions are made in the best interest of our members and the field of cosmetic dentistry. To address such conflicts, I would approach the situation with the following principles:

Transparency: I believe in open and honest communication. If a policy or ethical issue creates a conflict with a friend or colleague, I would initiate a candid conversation as I have many times in the past. Having to mentor many friends through accreditation has taught me how to approach constructive criticism with grace and compassion.

Conflict Resolution: I would seek to resolve conflicts through a structured and objective process. This might involve involving a neutral third party or a committee to review the issue and make recommendations based on our organization's values and bylaws.

Adherence to Policies and Bylaws: I am committed to upholding the policies and bylaws of the AACD. These guidelines exist to ensure that our decisions are consistent and fair. Regardless of personal friendships, I would prioritize adherence to these established principles.

Recusal if Necessary: In situations where a direct conflict of interest exists due to personal friendships, I would consider recusing myself from the decision-making process. This ensures that the decision is made without any potential bias or personal influence.

Focus on the Greater Good: Above all, I would maintain a focus on the greater good of the

organization and its mission. Our primary obligation is to serve the interests of the AACD and its members. While personal relationships are important, they must not compromise the integrity of our decision-making processes.

Seeking Common Ground: Wherever possible, I would work to find common ground and solutions that accommodate the concerns of all parties involved. Collaboration and consensus-building are valuable tools in resolving conflicts.

What do you bring to this position that is unique or distinctive? How will you make a difference?

What sets me apart and makes my contribution to this position unique is my extensive expertise in digital dentistry. In an era where technology is rapidly transforming the field, I bring a wealth of knowledge and hands-on experience that can make a significant difference in the AACD's mission and its impact on members and patients as we drive the organization into the future. I believe there will be only a greater demand for Cosmetic Dentistry in the Digital Age from members and I believe I can help guide this transformation.

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

My expertise in digital dentistry aligns seamlessly with the AACD's strategic plan and core purpose, serving as a catalyst for advancement in several key areas.

Enhancing Education: One of the core purposes of the AACD is to provide quality education to its members. My background in digital dentistry allows me to contribute by developing and delivering advanced educational programs. Digital dentistry is an ever-evolving field, and I can help ensure that our members have access to the latest knowledge and techniques. This not only enhances their skills but also empowers them to provide superior patient care.

Promoting Innovation: The strategic plan of the AACD emphasizes innovation and staying at the forefront of cosmetic dentistry. Digital dentistry is inherently innovative, encompassing technologies like 3D scanning, computer-aided design, and 3D printing. My expertise in this area positions me to advocate for and facilitate innovation within our organization as well as bring in companies at the forefront of this technology to reach members. I can help drive initiatives that embrace the latest advancements and ensure that our members are well-prepared to adopt and adapt to cutting-edge technologies.

Patient-Centered Excellence: The core purpose of the AACD includes a commitment to promoting excellence in cosmetic dentistry for the benefit of patients. Digital dentistry directly supports this purpose by improving patient outcomes and experiences all while allowing conservative treatment planning. My experience with digital technologies enables me to guide our members in providing more predictable, precise, and aesthetically pleasing treatments, ultimately enhancing patient satisfaction.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

Approachability is essential in building a bridge. I believe social media has played a huge role in direct communication within our profession. I find myself constantly connecting with potential new members and current members of the AACD via social media. I believe this helps bridge the gap and open the lines of communication between the Board and our members. I also believe I serve as a testament to seasoned clinicians who may feel it is too late to join or participate in the AACD. I did not join the AACD until 9 years into my career and then started the accreditation process after. Many clinicians, when they hear this, feel empowered to join without that sense of guilt that they have gone years without being a member.

What unique ideas do you have to build and grow our membership?

One thing I think may be helpful is pairing any member in process to an accredited member sort of like a big brother/little brother sort of concept. This may help keep a member

accountable during the process and also provide guidance. This can be someone outside of their mentor. This could be established once a member passes the written exam.

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

Dental Start
Up Course
Managing
Team
Performance
Front Office
Rocks

What else should we know in order to consider you as an applicant for this position?

I have become a huge advocate for the AACD Accreditation process and it is one of the main reasons why I have felt it is imperative to become more involved in the organization. I have fought tirelessly to get Digital Dentistry at the AACD and was fortunate enough to have numerous opportunities to bring it and lecture on it at the conference last year. I hope to continue to keep AACD at the forefront and leverage my connections and knowledge on Digital to help AACD to stay current and ahead of its time.