

2026 AACD Board of Directors Nominee Application Materials

Vice President: Debra Gray King, DDS, FAACD

Accredited Member Position: Thomas Nabors, DDS, AAACD

Corporate Position: Brian Allen

General Member Position: Lance D. Dillon, DMD, AAACD

General Member Position: Devin McClintock, DDS

Debra Gray King, DDS, FAACD

AACD Member Since
1991

What position are you applying for?

Vice President - Board of Directors

Are you an Accredited Member?

Yes

Provide your condensed bio in one paragraph

Dr. Debra Gray King is the founder and now minority owner of the Atlanta Center for Cosmetic Dentistry, where she built an internationally recognized practice over more than three decades as one of the foremost experts in aesthetic dentistry. A graduate of the University Of Tennessee at Memphis (DDS, 1987), Dr. King became an accredited member and later a fellow of the American Academy of Cosmetic Dentistry – a distinction achieved by fewer than 100 dentists worldwide. Under her leadership, her practice gained national acclaim for exceptional artistry and patient care, with appearances on Extreme Makeover. The Doctors, and Entertainment Tonight, and features in the USA Today, the Wall Street Journal, and Vogue. A respected lecturer and mentor, Dr. King has also been active in the philanthropic initiatives and co-founded Smiles for America, which has provided life-changing dental care to heroes across the country.

List your education

Bachelor of Arts, University of Tennessee 1984 Doctor of Dental Surgery, University of Tennessee Center for the health sciences, 1987

List your employment history

Associate, Dr. Ed Mills, 1987-1990 Partner, Dr. Craig Smith, 1990-91 Founder, self employed, The Atlanta center for Cosmetic Dentistry, 1992 – present

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

AACD Nominating committee, early years

AACD Board of directors, two years under Adelson and Davis

AACD nominating committee, 2024 – present

AACD committee chairman, 2024 – present

Describe any leadership experience you've had within your community or other dental organizations

One of my most significant leadership experiences has been managing my multimillion dollar dental business for over 35 years. This role has required me to lead a diverse team of professionals – including dentists, clinicians, administrative staff, and hygienists- while driving growth, maintaining high clinical standards, and ensuring exceptional patient care. I've also focused on mentoring others within my practice and have been deeply committed to fostering a positive, high performing team culture. Balancing the business side of dentistry with the clinical aspect has taught me

how to be a visionary leader while staying grounded in day-to-day operations. This experience has strengthened my ability to motivate others, solve problems, creatively, and guide teams towards shared success.

Have you served on boards in the past? If so, what have you learned from this experience?

In addition to serving on the AACD BOD, I have served on the University of Tennessee alumni Board of directors for approximately the past 10 years. These experiences have taught me how to collaborate effectively with other high-level professionals, contribute to strategic decision-making, and drive meaningful results through teamwork and shared vision.

Why are you applying for this position?

I am applying for this position because I truly love this Academy and have been a proud member since 1991. I care deeply about preserving its vitality, relevance, and outstanding reputation within both the Dental community and the public. The AACD has been an important part of my professional journey, and I've long wanted to contribute in a greater way. Now that I'm in a point in my life where I can fully dedicate the time and energy required, I'm eager to give back and help further, the academies, mission and growth.

What is your vision for the future of the AACD?

My vision for the AACD is for it to be recognized as the premier dental organization – one that professionals aspire to join and attend above all others. With so many conferences and organizations available, I want the AACD to stand apart as they go to Destination for innovation, education, and inspiration. I envision the Academy holding the highest prestige in the industry, featuring the most respected speakers and offering the most valued credential in cosmetic dentistry. I would also like to see more members actively pursuing accreditation and for cosmetic dentistry to be formally recognized as a specialty, with AACD fellowship as the defining standard of excellence.

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

I have been a successful, cosmetic dentist and business owner for more than 35 years, leading a team of approximately 25 highly skilled professionals who operate with excellence and collaboration. Many of my team members have grown with the practice over the years, developing strong, clinical, and leadership skills. Together, we consistently achieve ambitious goals – providing over \$1 million in dentistry monthly while maintaining exceptional, patient and team satisfaction. I'm a hands-on leader who motivates through clear communication shared vision, and accountability. My focus is on helping each team member set, pursue, and achieve their professional goals, while contributing to our collective success.

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

I believe effective collaboration starts with listening and being open to diverse ideas. I strive to make people feel heard and valued while guiding decisions that create Nguyen – Nguyen outcomes. I'm highly organized, dependable, and results driven – able to both lead teams and independently execute tasks to completion. I delegate strategically, communicate clearly, and ensure every project is completed efficiently and to a high standard.

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

I recognize that strong professional relationships are one of the greatest strengths of the AACD. When policy or ethical issues create potential conflicts among colleagues, I believe the best approach is to engage in open, respectful, and thoughtful dialogue. I strive to listen carefully, seek understanding, and address differing viewpoints with professionalism and empathy. Maintaining integrity and transparency while upholding the standards is essential. I believe that com, respectful communication and a focus on shared goals are the most effective ways to navigate and resolve conflict constructively.

What do you bring to this position that is unique or distinctive? How will you make a difference? *

As a dedicated member of the AACD since 1991, I bring extensive institutional knowledge and an understanding of the Academy's history, mission, and values. With over 35 years of experience, successfully, managing a dental practice, I have developed strong leadership, organizational, and interpersonal skills. I am passionate about motivating and inspiring others to achieve excellence, and I am committed to fostering collaboration and innovation within the academy. My long-standing involvement and proven ability to lead with integrity position, made to make a meaningful and lasting contribution to the AACD's continued success.

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

I believe the academy is one of the foremost organizations in dentistry, and I am fully committed to advancing the AACD's strategic plan and upholding its core purpose of supporting members and sustaining a lasting legacy of excellence. My interest and expertise align with the academy's mission to promote education, innovation, and collaboration within the field of cosmetic dentistry. I am dedicated to contributing my experience and leadership to help further the academy strategic objectives, and ensure continued growth and success for both the organization and its members.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

I believe that effectively serving our membership requires fostering, a sense of inclusion, appreciation, and engagement among all members. It is essential that members feel heard, valued, and connected to the academy's mission. I recognize the importance of maintaining and revitalizing programs that encourage participation and strengthen member relationships. Initiatives such as the past presidents luncheon, the accredited member's reception and the spouse program have historically played a meaningful role in promoting connection and belonging with our community. I would advocate for similar opportunities that reinforce member engagement, bridge communication between the board and members, and inspire continued loyalty and involvement in the academy.

What unique ideas do you have to build and grow our membership?

I believe the key to growing our membership is making our annual meeting the most impressive dental event of the year. It should feature cutting edge speakers, the latest advancements in cosmetic dentistry, and innovative techniques – presented and taught at the highest level. We should also actively involve past leaders of the Academy who have institutional knowledge and have helped build our reputation, and create a welcoming system that helps new members integrate quickly and feel valued. When I was a younger member, one of the most impactful experiences for me was the ability to connect with others at informal gatherings, like round table breakfast meetings. It gave me an opportunity to meet the icons of dentistry and a sense of belonging as well as a clear understanding of what the AACD stands for. We should bring back more of those opportunities for connection in a relaxed setting. The accredited members reception is also a critical part of the Academy and in my opinion gives another incentive to strive for accreditation. When I was newly accredited, I noticed how meaningful that recognition felt yet it wasn't as widely celebrated as it could be. Elevating the visibility and prestige of accreditation – while helping others navigate and feel excited about the process – could encourage more members to pursue it. This includes simplifying the process where possible, and clearly communicating its value. Additionally, we should promote our commitment to lifelong learning and excellence by expanding access to top-tier cosmetic dentistry courses. One of the main reasons many professionals attend our meeting is to share ideas and grow with peers from around the world. We can do more to foster and encourage that sense of community.

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

Early in my career, I attended years of Quest management, as well as years of Fortune Management with Tony Robbins. I have completed hundreds of hours of continuing education and attended numerous lectures, led by business coaches and consultants, with the focus on leadership development, team management, and organizational excellence. Throughout my career, I have consistently worked with personal business coaches and applied the principles of CANI, which is constant and never-ending improvement in both my professional and personal growth.

What else should we know in order to consider you as an applicant for this position?

Has any dental licensing board taken adverse action against your license or is there any action pending?

I am deeply committed to the mission and values of the Academy. My extensive experience in managing and growing a successful dental practice, combined with my leadership skills, strategic vision, and ability to work effectively with others, will enable me to make meaningful contributions to the continued success and advancement of our great Academy.

Thomas Nabors, DDS, AACD

AACD Member Since

i think 1997, it was the late 1990's

What position are you applying for?

Accredited Member - Board of Directors

Are you an Accredited Member?

Yes

Provide your condensed bio in one paragraph

An accredited member of the AACD since 2003, Fellow-AGD, serving currently on the Editorial Review Board for the AACD Journal and have for over 10 years, Clinical mentor at The Hornbrook Group, Qualified member of the Crown Council, published works in the AACD journal , AAOSH, and other peer reviewed publications, teacher and educator for cosmetic dentistry as well as oral-systemic health for over 15 years, graduate of the LSU cosmetic continuum, long term memberships in the ADA, TN dental association, Nashville Dental Society

List your education

David Lipscomb University, BS in Biology, DDS from the University of Tennessee College of Dentistry, LSU Cosmetic Continuum, FAGD, AACD

List your employment history

1995-2000, worked for my father, Thomas Nabors, Sr. DDS, 2000-2003 worked for Dr. Dennis Wells in Nashville, TN, 2003-current, private practice in Nashville, TN

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

Long standing member of the AACD Editorial Review Board. GBAS volunteer and restored two smiles as a part of that program.

Describe any leadership experience you've had within your community or other dental organizations

Clinical mentor/instructor for The Hornbrook Group, Co Founder of Oral DNA labs and served as a consultant for salivary diagnostics prior to selling to Quest Diagnostics. Paradigm Health Advisory Board, IC13 Humanitarian organization Dental Director for Honduran Health Brigades

Have you served on boards in the past? If so, what have you learned from this experience?

yes, in advisory roles as well as director roles. Board positions require a commitment to furthering the cause of the organization. That commitment requires time and effort and a team minded group that leaves egos at the door and places group success over personal gain.

Why are you applying for this position?

I have been a member of the AACD forever. I have seen what education and networking in the Academy has done for me, transformed my vision, and helped me create the practice of my dreams. My kids are older now and past college and I have time to devote to furthering our profession and would love to do so. Family was always my first priority, but

we are entering a new phase of parenting, sort of empty nesting, and ready to help the next generation of cosmetic dentists. My career would not have been what it is without the AACD

What is your vision for the future of the AACD?

To encourage the pursuit of Accreditation for the greater good of cosmetic dentistry. Without a true specialty in cosmetic dentistry, we need to help train our members to be able to deliver great cosmetic dentistry. I believe that social media is important to advance consumer awareness, but have seen far to much unqualified treatment that truly harms patients on social media. We must be great cosmetic dentists first and foremost. Marketing is important. But, I am concerned that marketing is receiving more focus than clinical training

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

Leading by example has always been my leadership style. But, I think more importantly, you have to walk the walk before you can truly lead. In 30 years of dentistry have learned patience, dedication, and that you can disagree without disengaging. Everyone has great ideas and opinions. Great leaders help others become successful as well as find the common thread in ideas that tie the organization together vs dividing the group/team

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

I have organized medical/dental mission trips yearly to Honduras and we see hundreds of people each day. We organize intake, each medical department, crowd control, pharmacy, supplies, transportation, and hotel arrangements/travel for the group. I have been doing that over 15 years and it's an incredible honor and success. I was in charge of salivary diagnostic patient testing for validating the Oral DNA periodontal pathogen testing and was a part of the Data team and consultant for Oral DNA labs for building and distributing the first salivary diagnostic test in the U.S. on a mass scale. I was a deacon in my local church for many years with weekly meetings and serving on Sundays. Edit and review articles for the AACD Journal that must be completed and submitted in a timely manner for the Journal to be successful

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

I think finding common ground is key. It's important to keep an open mind and listen and not too quick to dismiss others' opinions, or ideas, too quickly. Conflict is a part of any organization and can be handled respectfully and calmly. At the end of the day, it's about finding the best solution.

What do you bring to this position that is unique or distinctive? How will you make a difference? *

Experience is one thing. I have seen the Academy grow and seen it become stagnant. I have been a general member and an Accredited member for probably 25 years. So, I have seen some highs and lows in the Academy. I know we need to engage the Accredited members more at the annual meetings and have spent years attending and listening to my peers. I have also evolved with marketing and social media. I have created an online brand of over 80K followers and used AACD photography and skills from the AACD to showcase what we can do as trained cosmetic dentists. We can, and are, different and we need to be able to showcase that via social media. I have been fortunate to have been successful at that

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

I want to see young dentists get passionate about clinical education. I want the dentists in the AACD to continue to pursue responsible esthetics with a passion. There is no shortcut as our patients depend on us to be stewards of their long term health. I can share successes and failures in both my cases, my practice, and business endeavors that can help the younger generation. I think the AACD has tremendous potential and finding ways to help advance the academy is not just important to me, but it's important to dentistry. There is no specialty in cosmetic dentistry, or no guard rails. I think the public needs awareness when it comes to choosing a cosmetic dentist and our Academy can lead that charge.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

I think communication is key and creating avenues that connect the members to what the Academy is doing is critical. I think members can feel that the Board is not easily accessible, or intimidated. Where is a forum, social media, announcing board members at the meeting, etc.. I think we can expose/invite more opportunities to engage the general and accredited members with what is going on and how they can participate in the Academy.

What unique ideas do you have to build and grow our membership?

Pop up education- short, one day courses around the country that can be in members offices, local AACD chapters that offer a chance to get low cost, one day courses that teach photography, social media, basic clinical skills. I won the Smile gallery competition in 2003 ish, and that was a great platform to get dentists from all over the world to submit and discuss cases. Reimagining that will gain exposure as well as engagement. Accredited mentorship pods. Each major city has Accredited members and general members. Matching them up in mentorship/mastermind pods gives access to great people in a less intimidating environment

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

Qualified member of the Crown Council, that was 5 years of leadership training from Steve Anderson and the ToPS training team.

What else should we know in order to consider you as an applicant for this position?

I think that being Accredited was the best thing I have ever done in my dental career and I can speak to how that has affected my practice for over 30 years. From general dental, family practice in Mississippi, to a successful fee for service, cosmetic practice in downtown Nashville, it would not have happened like it has without the AACD. I don't think the younger dentists realize what a huge benefit being a part of the AACD is nor do I think dentists fully understand the purpose of Accreditation. Meaning, the journey of pushing yourself to be better, not just for the award.

Brian Allen

AACD Member Since

Corporate Sponsor 10+ years

What position are you applying for?

Corporate Member - Board of Directors

Are you an Accredited Member?

No

Provide your condensed bio in one paragraph

Brian is immersed in the constant changing market dynamics, both in the dental practice and laboratory setting as well as being very focused on supporting the development of the next generation of dental leaders. Brian's commitment to bringing innovative solutions to market, providing leading education and always striving to help dental professionals deliver clinical excellence with the best possible clinical outcomes has always been paramount. Brian has firmly established reputation as a strategic, results driven industry leader with strong communication skills, an ability to build relationships, lead and support high performance teams, collaborate and creatively approach opportunities for successful outcomes

List your education

BA, Economics

List your employment history

Clinician's Choice, President, 2020-present

Henry Schein, Inc., Vice President, Global Prosthetic Solutions 2005-2019

Ivoclar, Director of Marketing, 1998-2005
Dentsply Sirona, Brand Marketing, National Sales.

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

n/a

Describe any leadership experience you've had within your community or other dental organizations

BOD, American College of Prosthodontics Education Foundation
Executive Officer, Clinician's Choice

Executive Management Committee, Henry Schein Canada
NA Corporate Leadership, Ivoclar

Have you served on boards in the past? If so, what have you learned from this experience?

Yes - have completed training specific to Board Membership1. Importance of engaged participation2. Ways to influence relevant project adoption3. Collaborative approaches to raise funds,

Why are you applying for this position?

having a long term affiliation with the AACD, most recently, 5 years Gold level participation along with education hands-on support, I continue to maintain relationships with various past leadership members and future leaders within the Academy. Ultimately I look forward to steering the AACD mission from an experienced industry trade perspective at a pivotal time when a dentist has so many choices for affiliations and rising expenditures.

What is your vision for the future of the AACD?

I truly believe the AACD will be the leading Academy supporting esthetic dentistry through education, fellowship and accreditation, providing patients with the best functional and esthetic outcomes. Delivered through effective mentoring and development of the generations coming into the dental profession, the academy will create a sense of support and camaraderie for dentists to rely on one another

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

An experienced servant style leader that works diligently to gain consensus and advance decision making processes for the betterment of organizations. Strong organizational skills combined with active listening enables an ability to gain team engagement and active participation across multiple functional teams.

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

in 2018, I was a BOD leader advancing the adoption of digital dentistry across North American Dental Schools, followed by taking the project internationally with the ACP. I have been responsible for various restructuring activities combined with M&A corporate integrations during my decades of experience. My approach is largely driven by accountability, aligning expectations among core team leaders and communicating effectively on where hurdles are being encountered and supporting the team with effective strategies to work through challenges to meet agreed upon timelines

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

Using effective listening skills and being respectful of the opinions and expertise within the BOD environment is critical towards maintaining and fostering long-term relationships. Conflicts are healthy when addressing issues that require debate . Once decisions are made, its critical that the group moves forward as one voice to ensure proper communication and support of implementation of planned actions.

What do you bring to this position that is unique or distinctive? How will you make a difference? *



Corporate leadership experience, ability to respectfully, and successfully implement change across large publicly traded and small scale entrepreneurial led organizations. Quickly develop a trusted, strong and experienced voice in the room, provide time and expertise to agreed upon projects

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

Education and development of speakers across traditional and digital, direct and indirect procedures.

Next generation leadership development.

Financial alignment with objectives

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

I have had the opportunity to be part of the AACD for almost 3 decades - watching the evolution over time including the various changes that have occurred within cosmetic dentistry overall and the changing demographics allows me a unique industry perspective to connect with and support new and tenured members alike.

What unique ideas do you have to build and grow our membership?

Have led and collaborated on extensive creative approaches to membership expansion and financial contributions. I need a better understanding of what The AACD BOD vision is for membership goals and expectations for the next 3-5 years to properly suggest various approaches.

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

Various advanced training programs over 25+ years including: Henry Schein Executive Management Leadership Training Program involving HSIC Harvard Business School Case Study Program Schulich School of Business - Executive Management. Aubin, Haggerty and Associates, Inc. American Management Association -Learning International

What else should we know in order to consider you as an applicant for this position?

I am a very results oriented, positive leader with a great capacity for learning, people and enjoying the journey.

Lance D. Dillon, DMD

AACD Member Since

2007

What position are you applying for?

General Member/University - Board of Directors

Are you an Accredited Member?

No

Provide your condensed bio in one paragraph

I was born in Luling, Louisiana, and raised in Vicksburg, Mississippi. I have been married to my wife, Teresa, for 35 years. We have two children: our son, Austin, age 29, who practices dentistry alongside me, and our daughter, Aubree, age 25, who will earn her dental degree in May 2026. Before entering private practice, I worked as an engineer for six years at the University of Mississippi Medical Center, specializing in orthopedic and dental materials. Since 2000, I have owned and operated a private dental practice in Madison, Mississippi, where I continue to serve the community with a commitment to excellence in patient care.

List your education

Bachelor of Science in Biomedical Engineering – Mississippi State University

Master of Science in Biomaterials Engineering – Mississippi State University

Doctorate of Dental Medicine – University of Mississippi, School of Dentistry

List your employment history

1990-1996: Biomaterials Engineer – University of Mississippi, School of Dentistry and Department of Orthopedics

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2000-present: Owner/Dentist – Center for Contemporary Dentistry

2001-present: Assistant Professor (part-time) – University of Mississippi, School of Dentistry

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

University Relations Committee

Describe any leadership experience you've had within your community or other dental organizations

In 2009, I founded the Mississippi Academy of Cosmetic Dentistry, an affiliate of the American Academy of Cosmetic Dentistry (AACD), which I led for three years. In 2011, I joined the Spear Faculty Club, and for the past decade, I have served as a leader or co-leader of a local Spear Study Club, fostering professional collaboration and continued education among peers.

Have you served on boards in the past? If so, what have you learned from this experience?

Over the past 20 years, I have served as board member for The University of Mississippi School of Dentistry for Dental Hygiene, The Riverhills Bank Board of Directors, The City of Madison Chamber of Commerce Board of Directors and several other small board positions within my community. From these experiences, I have learned that it's best to be concise, productive, and efficient. Being diplomatic – and knowing how and when to listen – can make the difference between a productive meeting and one that leads to inefficiency. I've also learned the value of being direct and organized in the processes which help the board's mission.

Why are you applying for this position?

I am applying to serve on the AACD Board of Directors because I believe deeply in the academy's mission to advance the art and science of cosmetic dentistry and I am committed to helping shape its future through education, innovation, and collaborative leadership. Through this role, I hope to contribute to the growth and integrity of the profession while helping to shape its direction at both the national and international levels. My background in private practice and academia – as an assistant professor and mentor to students and young dentists – has given me a well-rounded perspective on the profession. With a foundation in engineering and the sciences, I've always approached dentistry through both a technical and esthetic lens. This dual perspective has fueled my passion not only for delivering exceptional clinical outcomes, but also for advancing the profession as a whole. Having both a son and a daughter in dentistry has further deepened my personal commitment to fostering the growth and integrity of our field. I am especially dedicated to promoting comprehensive cosmetic dental education, including advocating for the development of formal graduate programs in cosmetic dentistry across the country which is an essential step toward ensuring a strong, ethical, and scientifically grounded future for our profession.

What is your vision for the future of the AACD?

My vision for the future of the AACD is to elevate its already high standards of excellence through education, innovation, and evidence-based dentistry. I aim to strengthen the field of aesthetic dental care by positioning the AACD as the leading authority in cosmetic dentistry and by advancing the establishment of a recognized specialty in aesthetics within dental schools.

I believe a national standard should be established for dental offices that advertise themselves as cosmetic dentists, much like endodontic practices that identify as specialists in root canals. In the same way, marketing oneself as a cosmetic dentist should require appropriate education and training through the academy, and I would very much like to promote that understanding. The rigorous protocol required to achieve AACD accreditation deserves greater recognition and respect from both the dental community and the public. I envision the AACD continuing to set and uphold this standard of excellence for years to come.

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

Taking the initiative to start a project or study group requires strong focus, enthusiasm, and a great deal of energy at the outset. Maintaining an organized, ongoing agenda calls for an optimistic leader who can envision the long-term impact of their efforts and achieve results through delegation, patience, and hard work; work that will also grant us other important short-term achievements as we attain the long-term goals. Working with the AACD University Relations Committee has allowed me to apply my experience as an educator while collaborating with a dedicated team.

committed to reestablishing the connection between new dentists, students, and the AACD. Building these relationships early is essential to achieving the long-term goal of increasing membership and engagement within the academy. Developing new ideas and revitalizing existing ones requires the ability to work effectively with a diverse group of dentists and faculty members, which is something I deeply value and strive to foster in every professional endeavor. In 2021, I participated in a "Work of Leaders Profile" by Everything DiSC®. This profile determined that I most likely will go to great lengths to get to the bottom of problems before proposing solutions and will try to ensure high quality and accurate outcomes. My contribution as a leader is my tendency to separate emotions from facts, question ideas that are illogical, provide evidence for my arguments and work tirelessly to get things done correctly. Other traits that the study found was that I have a tendency to be deliberate and resolute, creating stable environments where people have time to make careful decisions based on facts and logic. Quality decisions and outcomes are important to me which requires me to weigh my options for solutions to problems before acting. I like promoting a culture where disciplined analysis is valued and rash decisions are not acceptable.

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

Being goal-oriented is a crucial trait for anyone leading projects, requiring vision, collaboration, and a commitment to tangible outcomes that benefit both practitioners and patients. Over the past 35 years, I have spearheaded or contributed to more than 60 articles, research initiatives, and presentations with leading companies, including 3M(Solventum), Kuraray, Ivoclar, Zimmer, and Synthes Maxillofacial. I have also served as primary or secondary investigator on projects with organizations such as DePuy, How medica, and Zimmer, consistently driving research that advances the clinical practice and the broader medical/dental profession. Currently, I reside on the PhD candidate advisory committee for the Department of Biomedical Sciences at the University of Mississippi School of Dentistry. Our present candidate's topic is "Nanoparticle-Modified Primer for Induction Heating and RF Amplifier Assisted Debonding of High-Strength Dental Ceramics." I am also presently a part-time faculty in the School's Center for Research & Education in Technology (CRET) center. This is one of only four initial University programs that uses a model of collaboration between dental industry/manufacturers and dental schools to bring the latest in digital dentistry into the student clinic environment so they can treat patients using the latest workflows. This allows the students to also to take on more complex cases bridging the gap between the academic clinic environment and practice readiness. Being part of this clinic has allowed me to open the door to more conservative cosmetic cases that include full arch chairside veneer cases, minimal prep veneer cases, and implant/restorative cases. In 2000, with my wife Teresa's support, I opened Madison Family Dentistry from the ground up. In 2016, we expanded by purchasing a second practice, merging the two into the Center for Contemporary Dentistry. Building and managing these practices over the past 25 years has required strong goal-setting, organization and the ability to see important projects through to completion while leading and collaborating with a dedicated team. In 2017, in partnership with a nonprofit organization, I took on the challenge of establishing a dental clinic in Jonestown, Mississippi, serving an underserved community of 1,800 people with a poverty rate exceeding 70%. I coordinated the clinic, recruited and managed volunteers, and ensured continuous patient care year-round, highlighting the importance of teamwork, organization, and sustained commitment in achieving meaningful outcomes. Earlier in my career, as an engineer at the University of Mississippi Medical Center, I managed projects from inception to completion, wrote research proposals, collaborated with colleagues to publish papers and present findings, and contributed book chapters on the structural characteristics of implants and dental materials. These experiences reinforced my ability to lead, collaborate, and usher initiatives to successful outcomes. Last year, I launched a successful, AACD-affiliated, student-led cosmetic dentistry club at our local dental school. Inspired by Dr. Keerti Sahasrabudhe and the AACD's Esthetic Skills Study club (ESS) program, the initiative engaged students early in cosmetic dentistry, fostered mentorship opportunities, and provided hands-on learning experiences. Seeing students take ownership, collaborate on events, and develop a genuine passion for aesthetic dentistry has reinforced my commitment to cultivating the next generation of leaders in our profession. Completing the AACD accreditation process was another of the most challenging and rewarding projects of my career. With the guidance of AACD-accredited staff members, I relied on organization, discipline, and focus to successfully complete and

document all five required case types. Seeing this process through from start to finish further reinforced my ability to manage complex projects within the AACD community.

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

Balancing friendships with professional and ethical responsibilities requires integrity, transparency, and respect. I believe that trust among colleagues is strengthened when decisions are guided by fairness, honesty, and the shared mission. When policy or ethical issues create potential conflicts, I would approach each situation objectively while focusing on evidence, established standards, and what best serves the AACD and the dental profession as a whole. In today's world, constant access to social media can blur boundaries and sometimes amplify disagreements, making it even more important to uphold professionalism and discretion. I believe that maintaining ethical consistency, both in person and online, is essential to preserving the credibility of the AACD and the trust among its members. When differences arise, I would listen openly, communicate respectfully, and base my decisions on principles rather than personal relationships or public opinion. Ultimately, I view friendship and ethics not as competing forces, but as opportunities to model integrity. By remaining transparent and grounded in the values of the AACD, I can help ensure that even difficult decisions strengthen both professional respect and personal trust.

What do you bring to this position that is unique or distinctive? How will you make a difference? *

What I bring to this position is a unique combination of clinical, academic, and technical experience. I may be one of the few members of the AACD with a degree in biomedical engineering, an advanced degree in biomaterials, and AACD accreditation. My background bridges both the scientific and clinical aspects of dentistry, allowing me to approach challenges with an analytical mindset and a deep understanding of materials, technology, and patient care while emphasizing cosmetic dentistry. I have served as an assistant professor in both dental and engineering education at the University of Mississippi School of Dentistry while maintaining a full-time private practice. Over the past 35 years, I have conducted extensive research and, for more than 20 years, have mentored dental students and prospective students. This blend of experience gives me a broad perspective and the ability to connect innovation, education, and practical application which is something I believe would add meaningful value to the AACD. With this in mind, I have several short-term and long-term goals for how I can make a difference within the AACD. First, I hope to expand the focus on dental materials education within our continuing education programs and at the Scientific Session. With the rapid integration of artificial intelligence, digital technology, sleep dentistry, and the evolving science of zirconia-based ceramics and restorations, it is essential that we continue to provide members with cutting-edge, evidence-based education that keeps the AACD at the forefront of innovation. Additionally, I aim to foster stronger connections between the academy and universities by supporting cosmetic dentistry study clubs and graduate programs. Building these relationships will help inspire and engage the next generation of dental professionals early in their careers. Drawing on my background in engineering, biomaterials, education, and clinical practice, as well as my own experience through the accreditation process, I believe I can help the academy maintain its leadership role in advancing excellence, innovation, and integrity in cosmetic dentistry.

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

Traditionally, the mission of the AACD has been to elevate the standard of cosmetic dentistry in a way that is both conservative and health-oriented. As a member, our goal has always extended beyond aesthetics – to promote comprehensive dental care that enhances overall function and well-being. Through evidence-based protocols and sound clinical judgment, AACD clinicians practice responsible aesthetics that preserve healthy hard and soft tissues and integrate multi-specialty collaboration when appropriate. A core part of that mission also involves educating both professionals and the public on minimally invasive cosmetic dentistry and encouraging our members and colleagues to pursue AACD Accreditation. The accreditation process not only upholds clinical excellence but reinforces the foundational principles of ethical, patient-centered care that define the academy. Continued advancement in materials, technology, and clinical techniques has become increasingly integrated into our educational programs, but there is still room for growth. Fostering ongoing progress and innovation in these areas will ensure that the AACD remains a global leader in cosmetic and restorative dentistry. In alignment with the AACD's strategic plan, my interests and expertise in clinical education, academia, and materials research position me to contribute meaningfully to these objectives. I

believe we should take a structured approach by creating a multi-year strategy with measurable goals and transparent priorities that attract member engagement and member retention. For example, if increasing membership is a key objective, we should establish clear, attainable targets and a defined plan for achieving them. Similarly, I envision the development of a Technology and Innovation Committee that brings together representatives from universities, private industry, and research ensuring that the AACD remains proactive and informed, particularly with the rapid integration of artificial intelligence and digital dentistry. By combining strategic planning, interdisciplinary collaboration, and evidence-based education, I believe we can continue to strengthen the AACD's core purpose of advancing excellence in cosmetic dentistry while promoting responsible, ethical, and patient-focused care.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

As a private practice dentist, I am in a unique position to relate to AACD members across several generations and stages of their professional development. In my practice, I work alongside my son, a dentist who is experienced enough to appreciate the importance of the academy, yet young enough to connect with and represent the perspectives of his peers. Additionally, my daughter will be graduating from dental school this year, giving me direct insight into the needs and priorities of new graduates who are focused on mastering foundational skills and finding their place in the profession. I believe the AACD does an excellent job of providing education and support for members at every stage – from students and early-career dentists to seasoned professionals. Having recently completed the accreditation process myself, I've had the opportunity to form relationships with accredited members, those currently pursuing accreditation, and others considering just beginning the process. This has given me a strong sense of the diverse needs, motivations, and challenges within our membership. As a board member, I would see my role as a bridge between these groups – listening to members' experiences, identifying common goals, and communicating them effectively to the board. By maintaining open dialogue and encouraging participation from members at all levels, I hope to strengthen the connection between the academy's leadership and its community, ensuring that decisions and initiatives reflect the needs and aspirations of all AACD members.

What unique ideas do you have to build and grow our membership?

Over the past several years, I've had the pleasure of working with many outstanding professors through the University Relations Committee, where one recurring topic has been the decline in dental student participation and engagement with the AACD. In previous years, many students attended our annual meetings at reduced rates, presented clinical cases and research, and participated in Student Day – a program that welcomed local students at no charge to hear the keynote speaker and experience the academy first hand. Student participation has always been vital to the AACD's growth and continuity. To help rebuild and expand this connection, I would propose reconsidering the current student membership fee structure and reinstating programs such as Student Day and student research presentations.

Encouraging student involvement early creates lifelong members who carry AACD values forward into their careers. To accomplish this, I would recommend several actionable initiatives:1. Establish quarterly, student-led ESS-style groups at dental schools. These voluntary clubs would have minimal membership dues and provide exposure to AACD education, mentorship, and the accreditation process. I have personally implemented this model at our local dental school over the past two years, and participation has grown steadily—with students now requesting additional sessions.2. Incorporate an AACD-sponsored cosmetic category into existing dental school research days. Winners could receive recognition such as free AACD membership or the opportunity to present their work at the annual Scientific Session, potentially with school or sponsor support.3. Partner with major dental companies to sponsor student memberships, research awards, or travel grants, increasing both visibility and opportunity.4. Add an optional student sponsorship fund as part of regular member dues, allowing members to directly contribute to student engagement initiatives.5. Increase distribution of the Journal of Cosmetic Dentistry (JCD) to dental schools. The journal's high-quality content would serve as a valuable educational tool and an introduction to the AACD's mission.6. Host regional or biannual student-focused meetings to encourage local participation and networking with AACD members, non-members and mentors. In addition, I would like the committee to explore a graduated membership model for recent dental school graduates, easing the transition from student to full membership. Comparing our structure with other professional organizations could help us identify best practices and remain competitive in attracting and retaining young professionals. Having spent a great deal of my career mentoring, and conducting research at our dental school, I've



seen firsthand the enthusiasm students develop once they begin treating patients with cosmetic needs. Providing them with early exposure to the

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

2025 – Spear Education Faculty Summit Leadership Symposium in Orlando, FL. Director: Ricardo Mitrani. Course segments given by: Reza Moezi, Amy Morgan, Jamie Cochran

I will also be attending the 2026 Leadership Symposium at the Spear Faculty Summit in San Diego (2026)

Kolbe A™ Index Assessment (measured Conative strengths or Problem-solving skills)

Work of Leaders® Profile assessment

2022 - Spear Education. Leading Business by Numbers; Gary Dewood.

2020 - Spear Education. Managing Musts; Gary Dewood.

What else should we know in order to consider you as an applicant for this position?

My wife and I are proud that both of our children have chosen to pursue careers in dentistry. Their decision was made through observation and thoughtful consideration, not persuasion, which I believe reflects my ability to lead, mentor, and foster long-term success. This commitment to mentorship extends beyond my family to the students, colleagues, and teams I've had the privilege to work with throughout my career. I am not seeking this position for a title or recognition. At this stage of my career, my motivation comes from a genuine desire to give back to a profession that has given me so much. Dentistry, and the AACD specifically, has provided countless opportunities for growth, collaboration, and purpose. Whether or not I am elected, I am committed to continuing to serve the academy and contribute wherever my experience and perspective can be of value. Thank you for your consideration.

Devin McClintock, DDS

AACD Member Since

2017

What position are you applying for?

General Member/University - Board of Directors

Are you an Accredited Member?

No

Provide your condensed bio in one paragraph

Dr. Devin McClintock is the owner of Precision Dentistry of Williamsburg, a fee-for-service practice dedicated to minimally invasive, high-quality cosmetic and restorative care located in Williamsburg, VA. She is a graduate of SUNY Buffalo School of Dental Medicine with advanced training through the American Academy of Cosmetic Dentistry's two-year residency program with Dr. Adamo Notarantonio, she's a Kois Center graduate with over 1,000 hours of continuing education and a soon-to-be inducted Fellow in the Academy of General Dentistry. Passionate about both patient care and education, Dr. McClintock lectures nationally on esthetics, dental photography, and comprehensive care as well as spends her time mentoring students and recent graduated dentists.

List your education

State University of New York at Buffalo School of Dental Medicine - 2016

Jacobi Medical Center, GPR - 2017

Montefiore Medical Center, GPR - 2018

AACD Residency Program - 2021

Kois Center Graduate - 2024

Academy of General Dentistry, FAGD - 2026

List your employment history

Smiles of Williamsburg, Associate - 2018-2019

Huntington Bay Dental, AACD Resident - 2019-2021

Williamsburg Smiles, Associate - 2021-2022

Precision Dentistry of Williamsburg, Owner - 2023-Present

List current or previous volunteer leadership positions (committees/boards) you've held within the AACD

Member Relations Committee, VP - 2019-2020
Board of Directors, General Member - 2023-2025

Describe any leadership experience you've had within your community or other dental organizations

Lectures for Local Dental Societies, Dental Schools

Have you served on boards in the past? If so, what have you learned from this experience?

Through my experience serving on both the Board of Directors and the Member Relations Committee, I've learned that team camaraderie and unity are essential to the success of any committee. When members are aligned, collaborative, and supportive of one another, the group is able to work more effectively, make stronger decisions, and create a greater impact for the organization.

Why are you applying for this position?

I am applying for a board position to help maintain consistency in vision and leadership, ensuring that our organization continues to grow with clarity, purpose, and alignment. By providing steady guidance and fostering collaboration, I want to help preserve the values and direction that make us strong, while creating a framework for sustainable progress and future growth.

What is your vision for the future of the AACD?

My vision for the future of the AACD is a place where dentists from around the world look first for excellence in education, mentorship, and professional growth. By fostering innovation, maintaining the highest standards, and investing in the next generation of leaders, we can ensure the AACD remains synonymous with esthetic excellence and the advancement of our profession.

We are interested in learning about your leadership skills and organization style. Tell us what we could expect and how you work with others. Be specific.

My leadership style is collaborative and rooted in clear communication. I believe in setting a strong vision, then empowering team members by making sure everyone understands their role in achieving it. I'm highly organized and detail-oriented. I keep projects moving forward with structure and accountability, while also staying adaptable when challenges arise. From my experience on the BOD and Member Relations committees, I've learned that unity and camaraderie are critical, so I work hard to create an environment where people feel heard, respected, and motivated. You can expect me to be proactive, dependable, and intentional about following through, while fostering a culture of support that brings out the best in everyone around me.

Serving the AACD requires people to take on projects and see them to completion, often working with others to accomplish specific goals. Tell us about your accomplishments and approach to fulfilling obligations.

When I commit to an opportunity, I am fully invested and unwavering in my dedication. I approach each responsibility with focus, persistence, and the mindset that I will be ceaseless in working toward the end goal.

The AACD offers our members a superb opportunity to form friendships which could be brought into conflict when policy decisions or approaches must be addressed. Tell us about how you might balance those friendships when policy or ethical issues create such a conflict.

My closest mentors and friends have come through the AACD, and those relationships have been instrumental in shaping both my career and who I am as a clinician. The Academy has given me not only education and opportunity, but also a true community of support, inspiration, and accountability. I believe it is critical to lean on transparency, fairness, and the shared mission of the Academy. I would approach conflicts by first listening with empathy, ensuring all perspectives are heard, and then making decisions rooted in what is best for the organization as a whole rather than any individual relationship. By keeping the focus on our collective values and long-term goals, I can honor my friendships while also upholding the responsibility of leadership with integrity.

What do you bring to this position that is unique or distinctive? How will you make a difference? *

What I bring to this position is a younger perspective, one that is deeply invested in the future of cosmetic dentistry and the next generation of AACD members but also familiar with the hardships faced by younger providers and recent graduates. Having grown within the Academy myself, I understand firsthand the importance

of mentorship, accessibility, and creating pathways for growth. I will bring fresh energy, new ideas, and a strong commitment to bridging the gap between established leaders and emerging members. My goal is to ensure the AACD not only maintains its legacy of excellence but also continues to evolve in ways that are relevant and inspiring to those who will carry the profession forward.

Please give us an idea of where you see your interests and expertise supporting the advancement of the AACD strategic plan and reflecting an alignment with the Academy's core purpose.

My interests and expertise align with the AACD's mission of advancing responsible esthetics through education, mentorship, and Accreditation. With advanced training in cosmetic dentistry, over 1,000 hours of continuing education, and experience lecturing nationally, I am passionate about supporting initiatives that strengthen our educational offerings and expand mentorship for the next generation of providers. I believe my perspective as a younger clinician allows me to connect with recent graduates and early-career members, helping the Academy address their challenges while preserving the high standards that define our Accreditation process. In doing so, I can help advance the AACD's strategic plan and ensure it continues to serve as the premier resource and community for cosmetic dentistry worldwide.

Ultimately, the purpose of serving the AACD is to support our membership. Tell us how you see yourself relating to the membership and forming a bridge between the Board and our members.

I see myself as a connector. Someone who listens to members' concerns, understands their needs at different stages of their careers, and communicates those perspectives back to the Board with clarity and honesty. As a younger provider who has grown through the AACD, I can relate directly to early-career members while also respecting the experience and wisdom of long-standing members. My goal is to form a bridge that ensures every voice feels heard, valued, and represented, while helping the Board make decisions that strengthen engagement, foster mentorship, and reflect the shared vision of our Academy.

What unique ideas do you have to build and grow our membership?

We need to adapt in order to meaningfully engage younger members and recent graduates. That means acknowledging and addressing the unique obstacles younger providers face - whether financial, educational, or cultural - and being willing to evolve, innovate, and invest in the future of our profession. By doing so, we ensure the AACD remains relevant, supportive, and inspiring for generations to come.

Please list any leadership courses or webinars taken. Leadership training is highly recommended.

I am currently working with All-Star Dental Academy to further develop my practice management and leadership skills, and I'm an avid reader of leadership books. Continually seeking growth in these areas allows me to strengthen my ability to guide teams, foster collaboration, and bring fresh strategies and perspectives to my practice and to the Academy.

What else should we know in order to consider you as an applicant for this position?

I am driven and highly motivated to see this Academy not only continue to succeed, but to thrive as a true beacon for clinicians - guiding, inspiring, and elevating the standards of cosmetic dentistry worldwide.